

Diversity for Community Committee
Meeting Minutes
October 6, 2005

Members Present: Dr. Kimberly Staples, Dr. Trudy Salsberry, and Dr. Christy Moran

- I. The meeting was called to order at 9:00 am, and the minutes from the September 1, 2005 meeting were approved.
- II. Old Business/Action Items:
 - A) Policy Manual- The following suggestions were proposed:
 - 1) Move the Diversity for Community Committee (DCC) section up to Article V, Section 8 so that it is recognized as an official standing committee.
 - 2) Keep the "Purpose" section basically the same with the exception of providing some revisions to the terminology used.
 - 3) In the "Responsibilities" section, add "departments" to the statement about working with college committees on issues that have college-wide implications.
 - 4) For the "Membership" section, add a statement about having up to two representatives, but at least one, from each department. Additionally, add a statement about the committee being able to appoint additional members who may be interested in serving one-year terms (that can be renewable).
 - 5) Keep the "Terms of Service" section essentially the same.
 - 6) Dr. Staples will make the suggested revisions, will send them out to the committee for approval, and then will forward them to Dr. Salsberry (as a representative of the Faculty Executive Committee) by November 1, 2005.
 - B) Multicultural Student Retention- Dean Holen endorses the DCC's suggestion about implementing a retention plan. Drs. Perl and Griffin will be working on this, so they should be invited to a DCC meeting. It was suggested that the College of Education (COE) needs research data about all of the COE students, that formal exit interviews are needed, and that various aspects of diversity (e.g., SES, out-of-state vs. in-state status, etc.) need to be included.
 - C) Racial Ethnic Harmony Week- The DCC was able to support 32 participants to attend the CCHW luncheon. Additionally, the DCC sponsored one event (Joe Rocha's art presentation) in the amount of \$1000.00. On September 27, 2005, a teacher (Ronna Tyson) sent the following e-mail to Dr. Staples:

"Joe Rocha's presentation on his art beginnings yesterday morning was a great way to begin the week. My students and those of Terry Mulhern's

painting class had the opportunity to be part of a discussion and sharing that would not have been possible without your help. Thank you so much for sponsoring this event.”

- D) Student Professional Development- Dr. Staples will work on the brown bags. Dr. Doris Wright Carroll is working with a student who will be requesting funding to attend a conference related to diversity.

III. New Business/Action Items:

- A) College-wide Professional Development Initiatives- Yoli Carter reported that they are attempting to recruit cohorts of students from southwest Kansas to enroll. Yoli also reported that she gave a presentation to Dr. Nancy Jo Bradley’s class of about 100 students about how to work with students regarding diversity issues and that she is willing to give presentations such as this to other classes. Additionally, there is an attempt being made to get undergraduate, non-traditional students to attend K-State.
- B) Other- A suggestion was made to include a report from Assistant Dean Griffin in every DCC meeting. Assistant Dean Griffin’s role, in relation to the DCC, needs to be clarified. Additionally, a reminder was given about the fact that proposals for the Tilford Group are due on November 14, 2005. The Tilford retreat will be held on October 26, 2005 from 2:00-5:00pm.

IV. Meeting adjourned at 9:50am.