

College of Education  
Faculty Assembly Minutes  
January 24, 2006

I. Call to order at 8:30am by Dr. Trudy Salsberry.

II. Minutes from the September 27th meeting were approved.

III. Standing Committee Reports

A. Academic Affairs- Reported by Dr. Steve Harbstreit

1. Dr. Steve Harbstreit moved approval; Dr. Steve Benton seconded the motion to make minor modifications to the School Counselor curriculum. The change is a revision of wording in the course catalog to reflect the current licensure requirements. The motion passed.
2. The regular meeting will be held on February 9.

B. Faculty Affairs- Reported by Dr. Frank Spikes

1. The awards program is progressing.
2. The criteria for the advising award are being reviewed for possible revision.

C. Student Affairs- Reported by Keith Powers

1. Keith Powers is the new Chair of the SAC.

D. Diversity Committee- Reported by Dr. Kim Staples

1. The MLK luncheon and observation events were a great experience.
2. The Brown vs Board of Education historical site visit is scheduled for January 27. Sixty-seven faculty and students have currently made reservations.

IV. Other Reports

A. Faculty Senate- Reported by Dr. Frank Spikes

1. A list of possible candidates eligible for senate elections should be available today. Elections are held through early April. Faculty members are encouraged to consider serving the College and University in this capacity.
2. There is a change in criteria for determining academic honors. Honors will now be calculated by using the GPA as the only criteria.
3. The professor (full only) performance award has been approved by the Senate and University Administration. The purpose is to address the salary compression issue. This would be an opportunity for full professors to receive an additional \$5,000 to their base salary.
4. The new data system will allow students to enroll in 21 credit hours in the fall and spring semesters.
5. Academic Affairs Committee proposed and Faculty Senate approved language requiring assessment plans to be included when certificate programs are passed.
6. There was a meeting with the Provost regarding the formation of a task force on the institution's transformation and changing priorities.
7. The Compression Task Force will continue to work but work is not yet defined. The salary and fringe benefits report is available for review.

B. Graduate Council- Reported by Dr. Marjorie Hancock

1. Dr. Jeff Zacharias was approved for doctoral membership.

C. Education Graduate Student Organization- Reported by Dr. Diane McGrath

1. There will be a meeting on Monday.

D. Library- Contact Marcia Stockham if you would like her to speak to your classes.

E. Continuing Education- Reported by Mary Marston

1. Continuing Education is preparing to print the brochure for summer courses.

F. Education Council- No report

## V. Old Business- None

## VI. New Business- Dr. Warren White and Dr. Kim Staples

A brief review was provided of the performance assessment results. Information was given on NCATE Standard 2 related to assessment. Future faculty development sessions are being planned based on faculty needs survey results. Scheduled sessions include teaching and learning strategies for exceptional learners, children of poverty, and ELL.

## VII. Associate Dean Wissman's Announcement

Telefund begins on Sunday. Faculty members are encouraged to visit the Foundation Building and cheer on the students making the telephone calls.

Dr. Tim Frey, new faculty member in Special Education, was introduced. Welcome Dr. Frey!

## VIII. Dean's Report

1. The artwork in the room 21 is being completed. Dean Holen expressed thanks and appreciation to the art consultant, Jim Rigg, for his assistance in preparing the beautiful, original pieces.
2. Dean Holen, chair of the Council of Deans, reported that the promotion and tenure process was completed. Congratulations to Dr. Marilyn Kaff for promotion to Associate Professor and tenure, and Drs. Trudy Salsberry, Socorro Herrera, and Diane McGrath for promotions to full professors.
3. The Dean's office will match the \$1,000 contribution of the diversity committee for the field trip to the Brown vs Board site.
4. Dean Holen encouraged all faculty members to participate in the professional development opportunities scheduled in near future.
5. Dr. Rose Talab was approved for a sabbatical for the fall of 2006.
6. The Professor Performance award is a positive step forward in addressing the salary compression issues.
7. At this point, there is the anticipation of a 3.5% salary increase. The University is addressing the problems with enrollment and credit hours. In addition, energy costs are up 33 percent.
8. During Dean's Council Dean Ebadi reported on his trip to Afghanistan. He reported on the education needs of individuals in Afghanistan. Dean Holen is sensitive to the needs of that area but also concerned about the needs of the students and families in Kansas.
9. Dean Holen will deliver a hard copy a document discussing the previous strategic plan and environmental review. Dean Holen will schedule brown bag meetings to review the document. Focus groups will be formed on certain topics relevant to the future of the College. Faculty will be invited to serve. These groups and executive committee members will help to prioritize college plans for the future.

The meeting was adjourned.

Judy Hughey  
Secretary